IAM CAREER ROADMAP 2026–2027

Your path from Beginner to IAM Architect

34 videos in the order to work through them, following the six career stages from the roadmap video.

1. Work top to bottom
2. At Stage 3, pick one platform track

Video types: CORE LESSONS · HANDS-ON LAB · CASE STUDIES · INTERVIEW PREP · CAREER

START HERE — Understand the career

Understand the profession before you try to master the technology.

#1 · CAREER
What an IAM Career Really Looks Like
The work, the roles and the career paths, so you can plan a realistic first step.

1 · STAGE 1 — IAM Beginner

"Your goal isn't to become an expert. Your goal is to understand how identity works."

#2 · CORE LESSONS · LEARN
IAM Fundamentals
Identities, accounts, authentication, authorisation and joiner-mover-leaver, and how they fit together.

#3 · HANDS-ON LAB · LAB
Microsoft Entra ID Hands-On Labs
Set up a free Entra ID trial and practise real admin tasks, from users to Conditional Access.

#4 · CORE LESSONS · CERTIFY
IAM Certifications: Where to Start
Which certifications fit which roles, starting with Microsoft SC-900 and SC-300.

2 · STAGE 2 — IAM Analyst

Access requests, JML, MFA and SSO problems, access reviews and audits. Start thinking like an IAM Analyst.

#5 · CORE LESSONS
How IAM Analysts Work
Access requests, tickets and troubleshooting: how analysts investigate, fix, verify and document.

#6 · CASE STUDIES
IAM Analyst Case Studies
Real-world scenarios to work through, from joiner-mover-leaver mistakes to failed access reviews.

#7 · CORE LESSONS
IAM Governance, Risk and Compliance
Access reviews, segregation of duties, audit evidence and identity controls.

#8 · CAREER
Careers in IAM Governance and Audit
What IAM GRC roles involve and how to move into one.

#9 · INTERVIEW PREP
IAM Analyst Interview Prep
Answer analyst interview questions clearly, using your own lab work as examples.

CHECKPOINT — Apply for your first IAM role

Learn → Lab → Certify → Build projects → **Apply**. Come back to these at every later stage.

#10 · CAREER
Your IAM CV and Job Applications
Build a targeted IAM CV and cover letter, and apply with a plan.

#11 · CAREER
Where to Find IAM Jobs
Where to look, what to search for and which job titles to target for IAM, IGA and PAM roles.

#12 · CAREER
Visa Sponsorship for IAM Roles
How sponsorship works and how to check a role before you apply.

#13 · CAREER
Remote and International IAM Jobs
Position yourself for remote and international IAM roles, step by step.

3 · STAGE 3 — IAM Specialist

Go deep on one area. Pick one platform track below, then carry on to Stage 4.

Microsoft Entra ID
Cloud identity on Microsoft

Lab: #3, Microsoft Entra ID Hands-On Labs from Stage 1

#14 · INTERVIEW PREP
Microsoft Entra ID Interview Prep
Interview questions on Conditional Access, PIM, hybrid identity and more.

Okta
Workforce identity and SSO

#15 · HANDS-ON LAB
Okta Hands-On Labs
Admin labs in Okta, from users and groups to SSO and Workflows.

#16 · INTERVIEW PREP
Okta Interview Prep
Practise Okta interview questions with clear, structured answers.

SailPoint
Identity governance (IGA)

#17 · HANDS-ON LAB
SailPoint Identity Security Cloud Labs
Hands-on work with sources, identity profiles, access and certifications.

#18 · HANDS-ON LAB
SailPoint IdentityIQ Labs
Hands-on IdentityIQ administration, from applications to certifications.

#19 · INTERVIEW PREP
SailPoint Interview Prep
Interview questions across Identity Security Cloud and IdentityIQ.

Saviynt
Identity governance (IGA)

#20 · HANDS-ON LAB
Saviynt Hands-On Labs
Saviynt administration, from importing identities to access reviews.

#21 · INTERVIEW PREP
Saviynt Interview Prep
Practise Saviynt interview questions with structured answers.

CyberArk
Privileged Access Management

#22 · HANDS-ON LAB
CyberArk PAM Hands-On Labs
Privileged access management in CyberArk: vaults, accounts, policies and sessions.

#23 · INTERVIEW PREP
CyberArk Interview Prep
PAM interview questions and scenarios with structured answers.

4 · STAGE 4 — IAM Engineer

From *"I manage identities"* to *"I engineer identity solutions."*

#24 · CORE LESSONS
IAM Protocols: SAML, OAuth, OIDC and SCIM
How systems exchange identity, and how to troubleshoot it when it breaks.

#25 · CORE LESSONS
IAM Engineering in Practice
Integrations, SSO, provisioning and troubleshooting in production.

#26 · CORE LESSONS
Onboarding Applications into IAM
Take an application from the first request to SSO and provisioning in production.

#27 · HANDS-ON LAB
IAM Automation with PowerShell and Python
Automate joiner-mover-leaver tasks and provisioning with scripts and APIs.

#28 · HANDS-ON LAB
AI Agents for IAM
How AI agents can take on identity work safely, with the right guardrails.

#29 · INTERVIEW PREP
IAM Engineer Interview Prep
Technical and troubleshooting interview questions for IAM Engineer roles.

5 · STAGE 5 — Senior IAM Engineer

Enterprise scale: hybrid identity, governance, PAM, resilience and major incidents. Understand the bigger picture.

#30 · CORE LESSONS
Enterprise IAM Troubleshooting and Resilience
Root-cause analysis, resilience and major incidents at enterprise scale.

#31 · CORE LESSONS
IAM DevOps: Terraform, Git and CI/CD
Manage identity configuration as code and deploy changes safely.

#32 · CORE LESSONS
Identity Governance at Scale
Role design, identity correlation, segregation of duties and certifications across the enterprise.

#33 · INTERVIEW PREP
Senior IAM Engineer Interview Prep
Senior production, architecture and leadership interview scenarios.

6 · STAGE 6 — IAM Architect / Leader

"How should this organization manage identity over the next three to five years?"

#34 · INTERVIEW PREP
IAM Architect and Leader Interview Prep
Architecture, design and consulting-style interview questions.